

Policy title and no:	1. GRP 13.4.2 Emission Policy		
Author:		Owner:	
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## SUMMARY

### Summary of main principles:

- In all of our operations, we strive to continually reduce the impact on climate, focusing primarily on the energy and transport areas.
- In all of our operations, we avoid using environmentally harmful substances but strive to exchange those for environmentally friendly substances, even if the cost is higher for the company.
- In all of our operations, we shall contribute to recycling and ensure that the handling of waste is performed in a safe and environmentally compatible manner.

A basic requirement is that we act within the framework of laws and international conventions. We respect and comply with environmental legislation, agreements and safety requirements, or other provisions that set the parameters for our operation.

We conform to or surpass the requirements of national or international regulations or agreements concerning the reduction of emissions and discharges to air, land and water.

### Summary of main changes since last revision no 171201-005:

Changes in the measuring techniques for emissions and consumption within the European Union, plus Norway, Switzerland, and Turkey, and China regarding emissions, will be based on more realistic tests and will therefore most probably lead to increased CO<sub>2</sub> emissions. Limits will be changed for the affected countries.

## 1. BACKGROUND AND PURPOSE

Our goal is to reduce emissions caused by Securitas Company cars and our aim is that all new cars purchased or leased (operationally or financially), every year shall emit on average less grams CO<sub>2</sub> per km than all new Company cars purchased or leased the year before.

### Change of measuring technique for consumption and emissions – from NEDC to WLTP

Since September 2017, vehicle manufacturers must test and publish consumption and CO<sub>2</sub> and pollutant emissions results for new vehicle models offered for sale or lease in the EU according to a new, more realistic protocol, WLTP (Worldwide Harmonised Light Vehicle Test Procedure)

- From September 2018, WLTP will apply to all new passenger car registrations, including existing models (light commercial vehicles such as minivans from September 2019)
- The result will most likely be increased fuel consumption and CO<sub>2</sub> emissions, since the old system (NEDC) was based on lab tests and theoretical driving patterns
- The EU has also introduced the Real Driving Emissions test (RDE) to ensure that emissions measured in real-life conditions do not deviate too much from lab results

- Applies to EU countries plus Norway, Switzerland and Turkey. Applies to China for emissions.
- For new limits, see under Policy

## 2. POLICY

As of December 1, 2018, no new Company cars are allowed to be purchased or leased that emit more than 125 g CO<sub>2</sub> per kilometer, according to the measuring technique for emissions and consumption, NEDC (**valid within the EU and Norway, Switzerland and Turkey until September 30, 2018 for passenger cars**). If the transition to the new measuring technique for emissions and consumption that is **valid within the EU and Norway, Switzerland, Turkey and China** from October 1, 2018 for passenger cars, WLTP leads to higher emission values, no new passenger cars are allowed to be purchased or leased that emit more than 150 g CO<sub>2</sub> per kilometer, according to WLTP. This applies to countries within the European Union and Norway, Switzerland, Turkey, and China. If NEDC is still used in other countries, the limit is 125 g CO<sub>2</sub> per kilometer.

Updated limits for new passenger cars to be purchased or leased could be considered as more information becomes available on the impact of the CO<sub>2</sub> emissions per kilometer due to the change from NEDC to WLTP.

As of December 1, 2018, no new Minivans are allowed to be purchased or leased that emit more than 170 g CO<sub>2</sub> per kilometer. The change to the new measuring technique WLTP for light commercial vehicles, which includes minivans, is **valid within the EU and Norway, Switzerland, Turkey and China from October 1, 2019**. If the transition to the new measuring technique for emissions and consumption (WLTP) leads to higher emission values, no new minivans are allowed to be purchased or leased that emit more than 205 g CO<sub>2</sub> per kilometre, according to WLTP. This applies to countries within the European Union and Norway, Switzerland and Turkey, and China. If NEDC is still used in other countries, the limit is 170 g CO<sub>2</sub> per kilometer.

A Company car is a car, aimed for maximum five persons, paid for by Securitas and used either as a:

- Necessity car, i.e. a working tool in order to fulfil the job used by Securitas employees
- Benefit car, i.e. a car provided by Securitas to a manager or specialist, and either paid for by Securitas or by the employee in any format

A Minivan is a Minivan, aimed for six or seven persons, paid for by Securitas and used either as a:

- Necessity car, i.e. a working tool in order to fulfil the job used by Securitas employees
- Benefit car, i.e. a car provided by Securitas to a manager or specialist, and either paid for by Securitas or by the employee in any format

Trucks, buses and specialist vehicles such as cash handling transport vehicles are not defined as Company cars or Minivans.

Cars or minivans owned by the employee and Securitas reimburses the employee in any way for using his or her car at work, are not defined as Company cars.

**3. APPLICABILITY**

This policy applies to all reporting units at all organizational levels (Group, Division, Country or Region) within the Securitas Group, i.e. companies where Securitas AB (publ.) directly or indirectly, owns a controlling interest.

**4. IMPLEMENTATION AND RESPONSIBILITY**

It is every country manager's responsibility to decide on the national company car policy in such a way that cars and minivans with the lowest possible emissions of CO2 per km are given priority.

**5. TRAINING**

There is no mandatory training in relation to this policy. It is the responsibility of the Divisional presidents and Country presidents to decide whether any training is required and in such case, make sure the appropriate training is provided in order to ensure compliance with this policy.

**6. REPORTING, INVESTIGATIONS AND CONSEQUENCES OF BREACH**

Securitas will annually, in November (as of October 31), ask all country managers to report the total number of Company cars and the average g CO2 per km that all those cars emit.

**7. REVIEW AND FOLLOW-UP**

This reported data and its development will be monitored and published, and shared within the Securitas Group.

**8. REFERENCE TO A GUIDELINE**

There are no specific guidelines separately issued related to this policy.